

MISSION

South Washington County Schools is committed to igniting a passion for lifelong learning.

CORE VALUES

- Collaboration ● Continuous Improvement ● Equity ● Integrity ● Relationships ●

STRATEGIC OBJECTIVES

PERSONALIZATION: We will engage, motivate and empower each student through personal instruction creating shared ownership of learning.

1. Empower student voice through organizing, planning and initiating the first student led conference focusing on student problem-solving and decision making around personalized education and current issues of concern.
2. Empower a group of stakeholders, including students, to design and implement personalized instruction at the organizational level, the school level, the classroom level and the individual student level.
3. Engage staff to self-reflect on their own cultural identity and the impact culture has on personalization.

CLIMATE AND CULTURE: We will ensure safe, inclusive environments, and encourage diverse perspectives through engagement, innovation and creativity.

1. Ninety-five percent of all employees will participate in at least one Professional Development activity regarding cultural awareness, enhancing work climate/culture.
2. District 833 will increase the number of new hires of color, from 15% to 17%. This increase will be in looking at the number of new hires from June 30, 2019 to June 30, 2020.
3. District 833 will develop and implement a retention plan for all employees.
4. Apply student preference for learning by creating opportunities at the secondary level that involve shared ownership.
5. Demonstrate, assess and align the use of the culturally responsive teaching strategies across the district.
6. Demonstrate the use and impact of positive skills, techniques and frameworks that will enhance relationship-building strategies across the district.