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**South Washington County Schools**

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Keith Jacobus, Ph.D., Superintendent

**District Service Center**

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**ADMINISTRATIVE REPORT**

TO: Members of the School Board  
Dr. Keith Jacobus, Superintendent

FROM: Dr. Kevin Witherspoon, Director of Human Resources

DATE: April 5, 2019

TOPIC/PURPOSE OF REPORT: Termination of Probationary Teaching Contracts

REFERENCE TO POLICY/STRATEGIC PLAN: MN Statute 122A.40

RECOMMENDED BOARD ACTION: Approval

DATE FOR BOARD ACTION: April 18, 2019

**REPORT**

During the 2018-2019 school year, as in past years, we have many exceptional teachers working for the School District. It is necessary to pass a resolution to terminate the teaching contracts of a number of probationary teachers. The reasons for release include student driven scheduling, change in enrollment, curriculum changes, union contract transfer article language, licensure issues and performance issues.

On or before April 11, 2018, you will receive the nonrenewal letters of the probationary teachers who must be released at the end of the current school year. The resolution terminates teaching contracts at the end of the 2018-2019 school year, with non-renewal for the 2019-2020 school year.

The administration recommends approval of this resolution.